

# Human Resources

Maurene Stanton

Executive Director of Human Resources

Stanwood Camano School District

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Date: April 21, 2020

To: Board of Directors

From: Maurene Stanton

RE: Approval of District Office Salary Schedules

I have provided, for your review, a copy of the updated District Office Administrator Salary Schedule. This salary schedule includes the new "Capital Projects Move Coordinator" position.

If you have any questions please call me at your convenience.

## RECOMMENDATIONS:

I recommend that the board approve the updated salary schedule for District Level Administrators.

**District Office Stanwood-Camano School District  
Administrators Salary Schedule 2019/2020**

<u>Position</u>	<u># Days</u>	<u>Step 1</u> (0 Years)	<u>Step 2</u> (1-3 Years)	<u>Step 3</u> (4 + Years)
Food Service Director	260	\$96,652	\$99,367	\$102,082
Transportation Director	260	\$95,878	\$100,533	\$105,189
Maintenance Manager	260	\$95,717	\$100,291	\$104,866
Director (Special Services; Assessment; Technology; Student Services & Safety)	260	\$153,571	\$159,949	\$166,325
Executive Director (Business Services; Human Resources)	260	\$167,598	\$174,553	\$181,508
Assistant Superintendent	260	\$172,432	\$179,588	\$186,744
Director of Capital Projects	260	\$147,690	\$147,690	\$147,690
Construction Manager	260	\$80,000	\$85,000	\$90,000
CFO of Capital Projects	104	\$134,742	\$134,742	\$134,742
Capital Projects Move Coordinator	52	\$52,000	\$52,000	\$52,000

*\*Doctoral Stipend \$3,000*

**NOTES:**

Assistant Superintendent = 7% above HS Principal\*

Exec Dirs = 4% above HS Principal\*

Certificated Directors = 2% above MS Principal